

## **Constitution**

### ***Rugby Triathlon Club***

#### 1 Name

The club will be called Rugby Triathlon Club and will be affiliated to the British Triathlon Association

#### 2 Aims and objectives

The aims and objectives of the club will be:

- To offer coaching and competitive opportunities in Triathlon
- To promote the club within the local community and Triathlon
- To ensure a duty of care to all members of the club
- To provide all its services in a way that is fair to everyone
- To ensure that all present and future members receive fair and equal treatment.

#### 3 Membership

Membership should consist of officers and members of the club.

All members will be subject to the regulations of the constitution and by joining the club will be deemed to accept these regulations and codes of conduct that the club has adopted.

Members will be enrolled in one of the following categories:

- Full member
- Junior member
- Life member

#### 4 Membership fees

Membership fees will be set annually and agreed by the Executive/ Management Committee or determined at the Annual General Meeting.

Fees will be paid weekly or monthly for coaching sessions by subscription.

#### 5 Officers of the club

The officers of the club will be:

Chair

Club Secretary

Treasurer

Welfare officer

Membership Officer

Grants Officer

Officers will be elected annually at the Annual General Meeting.

All officers will retire each year but will be eligible for re-election.

## 6 Committee

The club will be managed through the Management Committee consisting of:

Chairperson	Sue Wyatt	Membership Officer	Andy Childs	Press Secretary	Dave Smith
Club Secretary	Emily Ducker	Grants Officer	Julie Cox	Newsletters	Vacant
Treasurer	Adrian James	Webmaster	Garry Haynes	Head coach	Rob Robson
Asst Treasurer	Peter Wright	Club Kit	Kenny Robinson	Welfare Officer	Carole Carlile
Junior Chair	Ian Payne	Club Captain	Keith Edwards	Social Secretary	John Bryant
Junior Secretary	Carole Carlile	Race Director	Garry Haynes		

Only these posts will have the right to vote at meetings of the Management Committee.

The Management Committee will be convened by the Secretary of the club and held no less than six times per year.

The quorum required for business to be agreed at Management Committee meetings will be: six

The Management Committee will be responsible for adopting new policy, codes of conduct and rules that affect the organisation of the club.

The Management Committee will have powers to appoint sub-committees as necessary and appoint advisers to the Management Committee as necessary to fulfil its business.

Rugby Triathlon Club recognises Rugby Triathlon Junior Club as a sub – committee; with Ian Payne appointed as Junior Chair.

The Management Committee will be responsible for disciplinary hearings of members who infringe the club rules/regulations/ constitution. The Management Committee will be responsible for taking any action of suspension or discipline following such hearings.

## 7 Finance

All club monies will be banked in an account held in the name of the club.

The Club Treasurer will be responsible for the finances of the club.

The financial year of the club will end on: 30<sup>th</sup> September.

An audited statement of annual accounts will be presented by the Treasurer at the Annual General Meeting.

Any cheques drawn against club funds should hold the signatures of the Treasurer plus up to two other officers – named as Adrian James, Sue Wyatt, Garry Haynes.

## 8 Annual General Meetings

Notice of the Annual General Meeting (AGM) will be given by the Club Secretary. Not less than 21 clear days' notice to be given to all members.

The AGM will receive a report from officers of the Management Committee and a statement of the audited accounts.

Nominations for officers of the Management Committee will be sent to the Secretary prior to the AGM.

Election of officers is to take place at the AGM.

All members have the right to vote at the AGM.

The quorum for AGMs will be 25% of membership.

The Management Committee has the right to call Extraordinary General Meetings (EGMs) outside the AGM. Procedures for EGMs will be the same as for the AGM.

## 9 Discipline and appeals

All complaints regarding the behaviour of members should be submitted in writing to the Secretary.

The Management Committee will meet to hear complaints within 21 days of a complaint being lodged. The committee has the power to take appropriate disciplinary action including the termination of membership.

The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 7 days of the hearing.

There will be the right of appeal to the Management Committee following disciplinary action being announced. The committee should consider the appeal within 21 days of the Secretary receiving the appeal.

#### 10 Dissolution

A resolution to dissolve the club can only be passed at an AGM or EGM through a majority vote of the membership. In the event of dissolution, any assets of the club that remain will become the property of the British Triathlon Association.

#### 11 Amendments to the constitution

The constitution will only be changed through agreement by majority vote at an AGM or EGM.

#### 12 Declaration

Rugby Triathlon Club hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.

Signed:            Date:

Name:  
Club Chair

Signed:            Date:

Name:  
Club Secretary